

# DEVELOPER INTERNSHIP PROGRAM

## 1. About us:

ekino is a French company specialised in Conception, Design, Development and Maintenance of digital solutions: Digital Platforms, Websites, Mobile Applications.

We build innovative solutions from the ground up with open technologies. Our solutions are integrated with legacy systems (e-commerce, billing, provisioning, leads, CRM,...) and help business and digital managers to meet their objectives.

Our team of 500 consultants and technical experts is located in France (Paris & Bordeaux), Vietnam (Ho-Chi-Minh City), United Kingdom (London), Singapore and USA (New York).

We are specialised in Digital Architecture, eCommerce, Web Platforms, HTML5, CSS, Javascript (ReactJS, AngularJS, NodeJS, Mobile and Responsive Apps, Agile Development, Java (AEM, MagnoliaCMS, Spring/Hibernate), PHP (Symfony2, Drupal, Magento 2), .Net (Sitefinity), User Experience, User Interface, Service Design, Cloud Services, DevOps.

Ekino Vietnam has been operating in Ho-Chi-Minh City since 2013. With more than 150 employees, ekino Vietnam is one of the fastest growing agencies of the Group.

## 2. About the program:

**Developer Internship Program** is especially designed for final-year or about-to-graduate students who are determined to become competent software developers in their future. During the program, the interns will be facilitated to practice on digital projects in an international working environment, setting a solid foundation for their long term career progression.

Internship schedule: 40 hours/ week from Monday to Friday, in at least 4 months and can be up to 6 months.

## 3. Job description:

As a developer intern, the position will support development team in the following missions:

- Participate in large-scale digital project development for worldwide leading companies on various business domains.
- Analyze requirements, develop features based on technical documentation
- Write clean and maintainable code using engineering best practices (unit testing, continuous integration, design patterns, devops, etc.). Comply with the coding standards (SDLC guidelines)
- Improve overall work quality according to the suggestions of technical leads or experts

- Proactively propose solutions with the technical leads to support the completion and improvement of the project's quality.
- Research new technologies and existing libraries

#### 4. Desired Skills and Experience:

- Being final-year or about-to-graduate students in computer science majors, committed for a full-time internship in 4 - 6 months.
- Good knowledge background of object-oriented programming (OOP).
- Understand basic knowledge about database types: MySQL, PostgreSQL
- English communication skills: reading comprehension from pre-intermediate level, listening comprehension from elementary level
- Ability to think logically, creatively and teamwork well.
- Proactively research new knowledge and technologies.

#### 5. Benefits

- Participate in **Ekino Academy** to acquire a firm, **comprehensive technical foundation**, with direct mentoring, coaching by the board of directors, technical experts and leads. In addition, you will have opportunities to apply your knowledge in **practical projects** to accumulate **hands-on experience** and sharpen your expertise.
- Opportunity to get a full time employment after the internship if: (1) the intern achieves good performance and demonstrate a positive attitude, efforts; and (2) the company has an appropriate vacancy to offer the interns
- Monthly internship allowance
- Company's lunch support and free parking
- Be equipped with modern working facilities (PC/Macbook)
- Be entitled with 1 day-off per month.
- Involve in great-place-to-work activities (reading culture, sport clubs, etc.): enhance teamwork spirit and facilitate your work-life harmony.

#### 6. Ekino Academy overview

The program content is designed and developed, aiming to equip you with **comprehensive knowledge** and **practical skills** including following categories:

- General Technical Knowledge
- General Coding
- General Digital Project Management
- Architecture
- Tools
- Quality, Security & Solutions
- Soft skills

#### 7. Recruitment process:

- Send your updated CV (English) to [careers@ekino.vn](mailto:careers@ekino.vn) with the title of **[Ekino Vietnam - Developer Intern][Full name]**
- 1st round: Phone interview
- 2nd round: Physical interview
  - o Take the **logic** and **English tests** (grammar, vocabulary, reading comprehension) with 35-minute length.
  - o In-person discussion with the HR department.
- Update the result within 5 -7 days.